

CH-Polymers - Environmental Commitment:

Goals and Initiatives:

Greenhouse Gas Emissions: Targeting zero scope 1 emissions by 2023.

Energy Efficiency: Enhancing polymer production to cut energy consumption by 15% per tonne by 2030.

Recycling: Aiming to recycle 50% of polymer residues by 2030, including innovative "white water" recycling.

Sustainable Practices:

Procurement: Partnering with eco-conscious suppliers aligned with our Sustainable Procurement Policy.

Product Design: Pioneering eco-friendly polymer synthesis, constantly seeking technology for positive environmental impacts.

CH-Polymers - Corporate Responsibility:

Working Conditions:

Job & Hours: Clear job descriptions and defined working hours in contracts.

Qualification & Training: Ongoing training to meet job requirements.

Safety Measures: Comprehensive safety training and necessary protective equipment.

Occupational Safety and Health:

Elected Occupational Safety and Health Committee ensures well-being.

Employees receive comprehensive healthcare, including mental health and substance abuse support.

Career Management & Training:

Employees set goals, receiving annual feedback and training plans.

Ethical Business Practices:

Opposing child labor, forced labor, and human trafficking.

Suppliers must certify non-engagement in these practices.

Anti-Discrimination & Harassment:

Prohibiting discrimination based on various factors.

Encouraging reporting through a whistle-blowing channel.

At CH-Polymers, we integrate sustainability and corporate responsibility, emphasizing innovation, ethical conduct, and employee well-being.

Below you will find our performance on the selected KPIs in this area:

<p>Certification ISO 9001, ISO 14001</p> <p>In place, no deficiencies</p> <hr/> <p>OK</p> <hr/> <p>31.12.2023</p>	<p>Working Conditions % Absenteeism</p> <p>< 4</p> <hr/> <p>2,9</p> <hr/> <p>31.12.2023</p>
<p>Certification Ecovadis</p> <p>Gold / Platinum</p> <hr/> <p>Gold</p> <hr/> <p>31.12.2023</p>	<p>Occupational Safety & Health Occupational accidents (LTA) / year</p> <p>0</p> <hr/> <p>1</p> <hr/> <p>31.12.2023</p>
<p>GHG Emissions Scope 2 emissions / tonne polymer produced</p> <p>Reduction of Scope 2 emissions of 15% by 2030 (baseline 2022: 2185 t-CO2 eq)</p> <hr/> <p>Ongoing</p> <hr/> <p>31.12.2023</p>	<p>Child labour, forced labour and human trafficking, discrimination, ethics % salaried employees completing annual CoC training</p> <p>100</p> <hr/> <p>100</p> <hr/> <p>31.12.2023</p>
<p>Energy Heating energy MWh / tonne polymer</p> <p>Reduction aof 15% by 2030 from 2022 (Baseline 2022: 0,25)</p> <hr/> <p>Ongoing (2023: 0,246)</p> <hr/> <p>31.12.2023</p>	<p>Discrimination % of women employed</p> <p>Aim to balance genders at the sites</p> <hr/> <p>39 (Raisio 76 KPN 18)</p> <hr/> <p>31.12.2023</p>
<p>Total water consumption m³ water / tonne polymer</p> <p>Optimisation in total water consumption per tonne of produced polymer (Baseline 2020: 0,94)</p> <hr/> <p>0,93</p> <hr/> <p>31.12.2023</p>	