

Occupational Health and Safety Policy, CH-Polymers

Introduction

CH-Polymers is committed to providing a safe and healthy work environment for all its employees and stakeholders involved in the company's operations. Our safety policy is based on the requirements of the ISO 45001 standard and reflects our company's values and commitment to occupational health and safety. Our goal is for every CH-Polymers employee to be aware of the health and safety risks associated with their work and to proactively promote the safety and well-being of all staff.

Purpose and Scope of the Policy

This occupational health and safety policy applies to all CH-Polymers employees, subcontractors, visitors, and other stakeholders involved in our company's operations. The policy sets the framework for managing and continuously improving occupational health and safety.

Values and Commitment

CH-Polymers' operations are guided by the following principles:

- **Safety First:** Occupational health and safety is a guiding principle for all of the company's decisions & operations"
- **Continuous Improvement:** We continuously develop the work environment, processes, and practices to reduce work hazards and risks.
- **Employee Involvement and Consultation:** All employees actively participate in improving safety and health. Their opinions are heard, and their safety and health concerns are taken seriously.
- **Compliance with Legal Requirements:** We comply with all applicable occupational health and safety laws and regulations.

Objectives

Our company's occupational health and safety objectives are:

- **Reducing Work Accidents:** Zero accidents.
- **Risk Management:** Identifying workplace risks and hazards through various means (safety rounds, risk assessments, near-miss reporting) and implementing effective measures to eliminate or manage identified risks.
- **Training and Awareness:** Providing on-going training to all employees so they understand occupational safety risks and know how to work safely.
- **Prevention of Occupational Illness:** Identifying and eliminating risks leading to occupational illness

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Responsibilities

- **Management:** The CEO, together with the Quality Manager, is responsible for implementing and maintaining this occupational health and safety policy. The CEO ensures that the necessary resources for maintaining the system are available.
- **Supervisors:** Supervisors are responsible for ensuring that their subordinates follow safety instructions and that all tasks are performed safely.
- **Employees:** Every employee follows safety regulations, uses necessary protective equipment, and actively participates in improving workplace safety.

Risk Management and Hazard Assessment

We strive to identify all potential hazards that may affect the health and safety of employees and take measures to eliminate or minimize them. This is done through regular risk assessments, safety rounds (Elmeri+), and near-miss reports. Employees are involved in all actions.

Compliance with Legal Requirements and Other Requirements

We are committed to complying with all applicable laws, regulations, and other requirements related to occupational health and safety.

Training and Communication

- **Training:** All employees and subcontractors are provided with the necessary information and training on occupational health and safety to perform their work safely and without endangering health.
- **Communication:** We actively communicate with our employees and stakeholders about occupational safety issues and achievements.

Continuous Improvement

Continuous improvement is an essential part of the ISO 45001 standard. We regularly evaluate the effectiveness of our occupational health and safety system and make necessary changes to ensure the system meets operational, regulatory, and employee needs.

Evaluation and Monitoring

Our company regularly monitors the achievement of occupational health and safety objectives through management reviews, regular weekly meetings, and risk management follow-up meetings (ARVI). We evaluate and measure performance by collecting information on accidents, near-miss situations, risks, and other significant occupational safety issues. Based on the collected data, we take the necessary actions to promote continuous safety improvement.

Policy Update

This policy is reviewed annually during the management review or whenever there are changes in legislation or significant changes in our company's operations.